

THRIVERS  
SOCIETY

# NEW HIRE APPLICATION



THE MINDFUL MANE  
HAIR SALON



NOW HIRING!

*For Stylist*

JOIN  
The Mindful Mane  
TEAM



NEW HIRE APPLICATION PACKET





# ABOUT THE MINDFUL MANE

We like to do things differently.

Semiprivate spaces offer more privacy for you and your guest but with an open feel of a more traditional salon.

We love community and host a range of events from pop up markets, to DIY classes. The Market is a space where clients can shop while waiting for their appointment, while their color is processing or just stop by for a gift.

## THE VISION

A space where creativity meets connection, stylists thrive, and clients exhale - a retreat from reality built on support, beauty, and belonging.

## THE MISSION

At The Mindful Mane, our mission is to cultivate a creative community where stylists are empowered to thrive in their unique specialties, supported as they grow toward independence, and celebrated for their individuality. We provide clients with a beautiful, relaxing space featuring semi-private experiences, thoughtful touches, and opportunities to connect through curated shopping and community events.

## CORE VALUES

Integrity

Inclusivity

Self Awareness

Creativity

Community / Friendship Minded

# CAREER OPPORTUNITIES

Support that meets you where you are and where you are wanting to go.

## ASSISTANT + MENTEE

### Compensation Potential:

**\$14,400 - \$25,000**

### Scheduling Options:

Works mentors hours

### Requirements:

- Complete all mentee classes
- Complete scheduled Thrivers training
- Works along side with mentor, helping with their day to day
- Starts building portfolio

## JUNIOR STYLIST

### Compensation Potential:

**\$22,000 - \$30,000**

### Scheduling Options:

4 day work week

- Tues/Thurs/Fri/Sat
- Wed/Thurs/Fri/Sat
- Tues/Wed/Fri/Sat

### Requirements:

- Works Fridays and Saturdays
- Continues Thrivers training
- Continues to build portfolio
- Continues educational classes
- Starts posting 2+ times per week on social
- Hits up to \$2999 in services per month

## SENIOR STYLIST

### Compensation Potential:

**\$27,000 - \$83,000**

### Scheduling Options:

- Can opt into every other Saturday OR Friday nights off
- 4 days work week

### Requirements:

- Still has 4 day work week
- Has completed Thrivers
- Posts 3+ time per week on social media
- Hits up to \$7999 in services per month

## MASTER STYLIST/ SPECIALIST

### Compensation Potential:

**\$83,000 - \$130,000**

### Scheduling Options:

- Can opt into their dream schedule (no Saturdays ect)
- 3 or 4 day work week

### Requirements:

- Works at least 3 days per week
- Posts 4+ times per week on social
- Hits 8k + in services per month



## THE MINDFUL MANE HAIR SALON

# PERKS & AMENITIES

### ANNIVERSARIES

We love to celebrate you! For every year you spend with us you'll receive a gift to show our gratitude.

### BENEFITS

- PTO
- Annual Bonus
- Unlimited unpaid time off
- Catered monthly lunch
- Anniversary gift

### EDUCATIONAL OPPORTUNITIES

All mentees will go through our extensive training program. Stylists will get opportunities for in house and out of house education.

### TEAM AMENITIES

- Coffee/Beverages
- Snacks
- Monthly lunch
- Community Events
- Continuing Education

### CLIENT AMENITIES

- Coffee/Tea/Other
- Snack bar
- Hot towels
- Heated eye mask
- Community Events
- Shopping The Market

# ASSISANT AND/OR MENTEE PROGRAM

Our goal is to get you feeling confident and upholding The Mindful Mane standards at a pace that does not feel boring and keeps you engaged. By allowing you to slowly take on clients while building your skills you are able to make more money and gain real salon skills while still working through the program.

## First 30 days

### Objective:

Getting you comfortable in the salon, learning our methods and getting your hands dirty right away.

## Day 31 - 152

### Objective:

You'll start taking clients and improving your skills and confidence.

## Day 182 - 212

### Objective:

You should be comfortable in most if not all methods and ready to graduate!

<b>Week 1</b>	Shampoo and blowout training, backbar knowledge, color line overview
<b>Week 2</b>	Mixing color, shampooing all guests, manniquin work, model prep
<b>Week 3</b>	Starting Thrivers, tag team color applications, model class prep
<b>Week 4</b>	30 day check in, first model class, start Thriving 60
<b>Month 2</b>	Taking blowdry clients, model class, tag team color, shampooing guests
<b>Month 3 - Month 5</b>	Continuing Thrivers, model classes, start taking hair cut clients
<b>Month 6 - Month 7</b>	Finish all mentee classes, get ready to graduate!